



# State Banks' Staff Union

(CHENNAI CIRCLE)

(Regd. No: 883)

(Affiliated to All India State Bank of India Staff Federation)

POST BOX NO.1754  
STATE BANK BUILDINGS  
84, RAJAJI SALAI  
CHENNAI - 600 001.

**CIRCULAR NO.9**

**6<sup>TH</sup> OCTOBER 2016**

## **RECRUITMENT OF JUNIOR ASSOCIATES AND JUNIOR AGRICULTURAL ASSOCIATES IN CLERICAL CADRE**

We reproduce hereunder the text of letter No.FED/CC/CHAIRMAN/2016/24 dated 01.10.2016 addressed to the Chairman, State Bank of India, Corporate Centre Mumbai by the General Secretary of All India State Bank of India Staff Federation for information of our members.

**(D.SINGARAVELU)  
GENERAL SECRETARY**

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### **TEXT OF LETTER NO.FED/CC/CHAIRMAN/2016/24 DATED 1<sup>ST</sup> OCTOBER 2016:**

We are pained to note that the process of recruitment of Clerical Staff, which has been initiated by the Bank through an advertisement in April 2016, has become stationary for unknown reasons and the delay in recruitment has aggravated the difficulties in the functioning of many of the branches due to acute shortage of staff.

2. In this regard, we wish to highlight the following points for your information and kind remedial action at the earliest:

a. The delay in selection of candidates, even though being attributed with several logical reasons, is surely a discouraging factor to the selected candidates, who may decide against joining the Bank, particularly those who are already in some employment. It has been the experience that many of the candidates even after being successful at all stages of the recruitment exercise did not join the Bank's service and the sole reason being inordinate delay in the selection process of recruitment. Despite multifold increase in the number of aspirants for Bank's job, most of the candidates have multiple avenues / chances for securing jobs elsewhere as they possess higher qualifications than those required for the Bank's activities. It will not be out of place to mention here that even during the previous recruitment exercise, we had the terrible experience of losing around 50% of the selected candidates, who have not joined the bank's service on various reasons.

b. The shortage of staff has not stopped the process of opening of new branches of the Bank and the branches are being opened with skeleton staff even with one clerk and one Branch Manager thereby compelling the staff concerned to carry the extra burden on their shoulders. Even in other branches too, due to the shortage of staff, the heavy load of stress on the employees worsens their condition miserably and even the genuine requests for grant of leaves are rejected due to shortage of staff by quoting one or the other reason(s). The position is almost similar in all the operating Circles of the Bank all over the country.

c. The shortage of staff has also not stopped the process of promotion of clerical staff to Officer's cadre. Despite huge vacancies in clerical cadre, large number of Clerical staff was promoted as Trainee Officers and Officers-JMGS-1 under Merit and Normal Channels during the year 2015-16. In addition to the out-of-cadre promotions, the casualties such as sudden deaths, resignations and huge number of retirements have also contributed for further attrition in the clerical staff strength resulting in a decline of 20-25% existing as on 31.03.2013 in almost all the Circles. In this regard, we would like to quote the clerical strength of our Chandigarh Circle affiliate, where the clerical strength as on 31.03.2013 was almost 6300 and after the current year promotion it has come down to approx.4700. It clearly shows that clerical strength has been reduced by almost 25% as was on 31.03.2013, whereas the Bank has opened hundreds of branches, business has increased tremendously and the position is no different in other Circles throughout the country.

d. The enormous increase in volume of business in the under-staffed environment has not only affected the normal functioning of the branches but also resulted in great difficulty in managing the day-to-day affairs in the branches with depleted staff strength. Ultimately, the employees are forced to sit late beyond working hours to complete their tasks. The frustration on account of increased stress on the employees, might also affect the service to customers in one way.

3. In the circumstances, we request you to kindly intervene and ensure release of selected candidates' list for recruitment of clerical staff, at the earliest, along with sufficient candidates in waiting list in order to fill up all the vacancies. We also request you to keep the relieving of current year's promotion from Clerical cadre to Officer's cadre in abeyance till the recruitments are made in clerical cadre to avoid the additional stress/burden on the existing clerical strength.

4. Please acknowledge receipt of this communication and advise us the developments.

5. Please treat the matter as **EXTREMELY URGENT**.

With best regards

**Sd/-**  
**(SANJEEV K.BANDLISH)**  
**GENERAL SECRETARY**

**DARBS – RETIREMENT**

We advise that the following Members have retired during the month of July 2016.

S.No.	Name of Employee Shri/Smt	Designation	Branch
1	V.Jayakumar	Special Assistant	Kancheepuram
2	S.Senguraj	Head Messenger	Udhagamandalam
3	M.Shanmugam	Sr.Hd.Messenger	Lovedale
4	K.Rajagopalan	Head Armed Guard	Coonoor
5	M.Pandian	Head Armed Guard	SME Aruppukottai
6	K.P.Periasamy	Sr.Record Keeper	CAC Erode
7	M.Arockiyasamy	Assistant	Punjai Puliampatti
8	S.Arumugam	Assistant	CAC Guindy
9	Lalitha Krishnamoorthy	Sr.Spl.Assistant	NRI Adyar
10	N.Ramesh Chandra Vidyasagar	Special Assistant	CAG, Chennai
11	A.Thangavelu	Head Messenger	Ariyalur
12	I.Kalaiselvi	Special Assistant	Thanjavur
13	H.Gaffarkhan	Sr.Spl.Assistant	Cheyar
14	S.Jeyasankar	Sr.Spl.Assistant	Chetpet, Chennai
15	M.Kaliyan	Sr.Hd.Gen.Attendant	Annasalai
16	S.Sekar	Sr.Record Keeper	Perambur
17	E.Rajendran	Sr.Record Keeper	Guindy
18	E.Ashok Kumar	Messenger	Teynampet
19	S.Gunasekaran	Special Assistant	Gangavalli
20	V.Jayachandran	Head Armed Guard	CAC Adyar
21	R.Janarthanan	Sr.Hd.Armed Guard	CAC Coimbatore
22	K.Mustafa	Sr.Hd.Messenger	Ayyampalayam ADB
23	S.Ramachandran	Special Assistant	Santhome
24	B.G.Pasupathy	Sr.Spl.Assistant	Suramangalam
25	U.Arumugam	Sr.Hd.Gen.Attendant	LHO, Chennai
26	K.R.Vivekanandan	Sr.Spl.Assistant	C.T.Complex, Madurai
27	P.R.Sridharan	Sr.Spl.Assistant	Anna Nagar, Madurai
28	C.Gunasekaran	Sr.Hd.Messenger	Erode (VRS-Nov'15)
29	R.Ganesan	Head Messenger	Sipcot Perundurai (Apr'2016)
30	C.Rajaganapathi	Sr.Spl.Assistant	Karaikal ADB (VRS-Apr'2016)
31	P.Imam	Special Assistant	Tirunelveli (VRS-May 2016)
32	Uma Sharma	Sr.Spl.Assistant	Tirumangalam, Chennai (June'16)
33	P.Geetha Kamakshi	Sr.Spl.Assistant	SME Erode (June 2016)
34	S.Mageswari	Sr.Spl.Assistant	Uthukottai (June 2016)
35	J.Maya	Special Assistant	Alangudi (VRS-June'16)
36	Subha Jayaram	Sr.Spl.Assistant	Sholinganallur (VRS)
37	K.Chandrababu	Senior Assistant	SCAB, Chennai (VRS)

A sum of Rs.10,000/- each has been given to them. We wish them all a happy and healthy superannuation.

**SBSU (CC) ::: AISBISF : : : NCBE ::: UFBU ... ZINDABAD**