



# State Banks' Staff Union

(CHENNAI CIRCLE)

(Regd. No: 883)

(Affiliated to All India State Bank of India Staff Federation)

POST BOX NO.1754  
STATE BANK BUILDINGS  
84, RAJAJI SALAI  
CHENNAI - 600 001.

## CIRCULAR NO.44

4<sup>TH</sup> AUGUST 2017

We reproduce hereunder the contents of Circular No.22 dated 4<sup>th</sup> August 2017 released by Com.Sanjeev K.Bandlish, General Secretary, National Confederation of Bank Employees (NCBE) appending therewith Minutes of the Discussions held on 02.08.2017 between the Sub-Committee of IBA Negotiating Committee and 5 Unions viz. AIBEA, NCBE, BEFI, INBEF and NOBW, for the information of our Members.

(S.M.SELVARAJ)  
GENERAL SECRETARY

### TEXT OF THE CIRCULAR NO.22 DATED 04.08.2017

"As informed earlier, a round of discussion was held by the Sub-Committee of IBA Negotiating Committee with our organisations on 2<sup>nd</sup> August, 2017 at IBA office in Mumbai.

IBA Representatives	Our Representatives
Rakesh Sharma, MD-CEO, Canara Bank	K S Chauhan, Sr. Vice President, IBA
V G Kannan, Chief Executive, IBA	C H Venkatachalam, AIBEA
H C Sati, GM, Allahabad Bank	B S Rambabu, AIBEA
Mrityunjay Kumar Gupta, GM Bank of India	S K Bandlish, NCBE
Punit Jain, GM, PNB	Vinil Saxena, NCBE
T S Seshadri, DGM Indian Bank	C J Nandakumar, BEFI
Ajay Kumar Singh, DGM, SBI	Subhash S Sawant, INBEF
B Raj Kumar, Dy Chief Executive IBA	Upendrakumar, NOBW
S K Kakkar, Sr. Advisor, HR&IR, IBA	

In his opening remarks, Shri Rakesh Sharma, Chairman of the Sub Committee stated that IBA would like to expedite the whole process of negotiations as early as possible and appeal to the unions to keep the demands at reasonable level looking to the present situation of Banks' performance.

From our side, we responded by stating that Unions would also like to conclude the settlement expeditiously and would surely adopt a reasonable approach to resolve the demands amicably.

During the discussions, the following issues were taken up for deliberations:

- Introduction of 5 Day Banking
- Improvements and better management of Medical Insurance Scheme
- Proper implementation of compassionate ground appointment scheme in all Banks as per Government guidelines
- Introduction of Leave Bank system
- Staff Welfare Scheme allocation based on Operating profits of Banks
- Problems of physically challenged employees
- Problems of women employees
- Problems of Ex-servicemen employees
- Intra-cadre career progression scheme
- Revision in income criteria for dependent
- Improvement in compensation on transfer of employees

There were meaningful discussions on these issues and it was decided to continue the discussions with further inputs in order to reach some consensus on the same. IBA team also wanted some of these issues to be discussed further amongst themselves before the same can be taken forward.

It was decided that in the next round of meeting, further issues also would be taken up for deliberations.

It was decided that the next round of discussions would be held on **23.08.2017**.

Sd/- C.H. Venkatachalam/AIBEA Sd/- S.K. Bandlish/NCBE  
Sd/- CJ Nandakumars/BEFI Sd/- Subhash S Sawant/INBEF Sd/- Upendrakumar/NOBW"

With revolutionary greetings,

Sd/-

(SANJEEV K. BANDLISH)  
GENERAL SECRETARY

**SBSU (CC) ::: AISBISF ::: NCBE ::: UFBU ... ZINDABAD**