



# THE SHIELD

A Monthly Magazine from  
State Banks' Staff Union (Chennai Circle)



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The art of communication is the language of leadership –James Humes

Dear Comrades,

As we enter the New Year, I would like to express my appreciation for the involvement and dedication you have shown in the past year. Despite the challenges we faced, we were able to come together and achieve great things with all your support. As we look ahead to the New Year, I am confident that we will continue to work together and overcome any obstacle that may come our way. I am excited for the opportunities that are ahead and am grateful to you all for having faith and confidence in our great edifice State Banks' Staff Union (Chennai Circle).

As we celebrated Platinum Jubilee of our All India State Bank of India Staff Federation, it is our duty to know the history of our Circle Union and Federation. Celebrations are occasions to remember the past, our roots, origin and glory. It makes us feel proud, gives strength and reminisce the struggles and sacrifices of our elders. Above all it makes us understand what it takes to build an organization that stands vibrant for more than 75 years.

As your General Secretary, I believe in transparent and regular communication with you all. To be in trend with the latest technologies, we keep upgrading ourselves and as a pioneer initiative we have introduced our own application SBSU VOICE to address the grievances of our members instantaneously.

As a need of the hour, I am delighted to introduce our monthly magazine "THE SHIELD". This magazine will serve as an effective tool for



communicating our members, the latest developments in our banking industry, to impart knowledge on Preventive Vigilance, to emphasise the importance of following systems and procedures and share the trade union activities at Circle and All India level.

Every end marks a new beginning. Keep your spirits and determination unshaken, and you shall always walk the glory road. With courage, faith and great effort, you shall achieve everything you desire. I wish you a Happy New Year.

Comradely yours,

(G.KRIPAKARAN)

General Secretary, SBSU (CC)



Dear Comrades,

I am proud and privileged to exchange my views and wishes to the members of our great edifice. I congratulate and appreciate our SBSU for the tireless efforts in publishing this magazine. This edition of the magazine is a milestone that marks our growth. Our sustained efforts, organizational strength and insatiable desire are not only to improve the working conditions but also to achieve the overall growth in welfare measures etc have brought a lot of improvements and has placed our Union in an enviable position amongst other unions in the country.

Our Union can be referred as “One for all and all for One. When we unite to make a union, we feel more powerful and strong than as an individual.

Over the years, our great edifice has witnessed many leaders, with their own quality of leadership. Our union is making successful headway in bringing the youngsters and women leaders. The younger generations should march ahead and should know the history of our union and realise that what we are today is only due to the struggles, sacrifices and tribulations of our veterans in achieving our legitimate rights.

The path laid down by our elders in shaping our non political union and serving the employees has definitely made us clinch many issues. Our union will continue to be the Sword and Shield for its members. I take this opportunity to convey my New Year wishes to all our members and their family.

With revolutionary greetings

**(V. SRIDHARAN)**

President, SBSU (CC)

### VISION

*Empower staff and be their collective voice to gain rights in consonance with international standards and transform SBI as a better and inclusive workplace.*

### MISSION

*To build a strong and powerful union wholly committed to the membership and continuously promote, defend and protect the rights, well-being and interest of employees and secure fairness, safety and human rights.*

# Glimpse

## SBSU (CC) Youth Convention – 28.05.2022, Hotel Feathers



The power of youth is the common wealth for the entire world. The faces of young people are a re inspiration for hope and future. No segment in the society can match the power, idealism, enthusiasm and courage of the young people.

The future of the world belongs to the youngsters. It is privilege to inculcate trade unionism into the younger generation.

To motivate organise and connect the younger generation, a youth convention was organised, the first of its kind, which has turned out to be a grand success and achieved its goal.

The Youth Convention was held at Hotel Feathers, Chennai on 28.05.2022, which was followed by felicitation to Com. G.Janakiraman, President and Com.R.Chandrasekaran, DGS, Sub - Office, Chennai -II, SBSU(CC).



It was a great honor for all of us that we had all Our Federation leaders from throughout the country who had graciously made their presence as

dignitaries for the youth convention. Com. Sanjeev K. Bandlish, General Secretary, AISBISF, impressed all with his enthralling speech. Our Chief General Manager Shri.R.Radhakrishna, General Managers Shri.Niraj Kumar Panda, Shri.Amit Verma, Shri. Ananda Ganesan, G.M., (CCGRO), DGM & CDO and other DGMs, Officials expressed their appreciation for the conduct of the program. The other dignitaries who added to the charm of the function were our Former Sr.Vice president, AISBISF & Former General Secretary Com.D.Venugopal Reddy, Com.Dr.R.Balaji, General Secretary, SBIOA (CC), Com.D.S. Rishabadas , General Secretary, SBI Pensioners Association.



Our beloved Sr. Vice President & General Secretary Com. G. Kripakaran put forth his message and reiterated the importance of participation of youngsters in union activities and also said that the young comrades should participate in all the clarion calls of the Union and demonstrate their strength. Active young unionist were chosen across the circle and were given awards for their enthusiastic participation in union activities.

# SBSU FOUNDATION DAY – 4<sup>th</sup> August

The history of labour movement in State Bank of India is long and proud. A few senior employees of the then Imperial Bank of India led by Shri P.S. Chengalvarayan and Shri V. Ramanujam, with courage and conviction, rightly and judiciously met at the lawns of the High Court of Madras in mid 1946 to explore the possibility of forming a trade union of Imperial Bank of India employees in this part of the Country.

Our Union was formed in the year 1946. In July, at a meeting of employees of IBI held at Madras. They decided to start an Association in the name of “Imperial Bank of India Indian Staff Association”. A Provisional committee consisting of 14 members with two secretaries and a treasurer was formed.

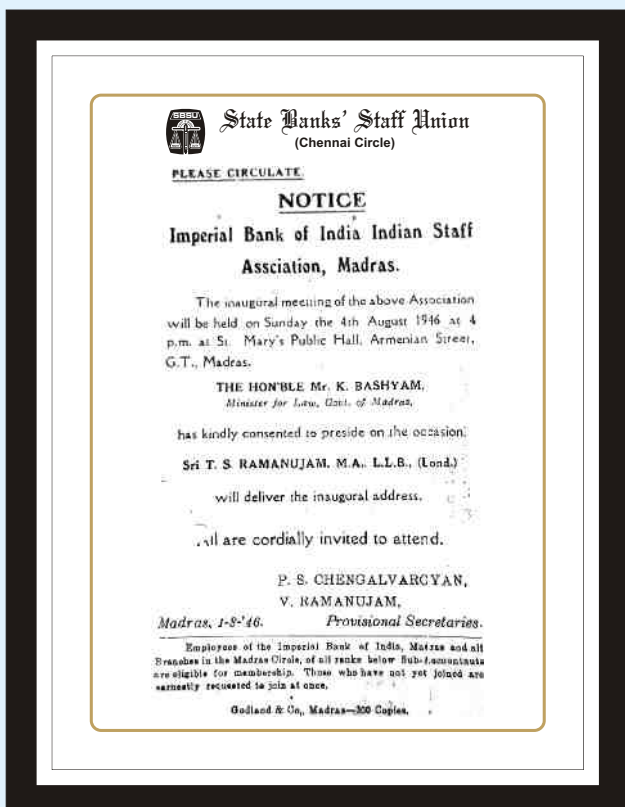
Shri. V.Ramanujam and Shri. P.V. Chengalvarayan were designated as Provisional Secretaries and were subsequently elected as Honorary Secretaries at the first General Body meeting held on 18<sup>th</sup> August 1946. The inaugural meeting was held on 4<sup>th</sup> August 1946 at St. Mary's Hall, Armenian Street, George Town, Madras.



To commemorate this day, foundation day was celebrated across the Chennai Circle in a grand manner. A special badge was designed and was worn by our comrades at all branches on 4<sup>th</sup> August.

SBSU pledge was also administered at all the branches on 4<sup>th</sup> of August. All the comrades showed their support and solidarity towards our Union.

Veteran Leaders who have served the Union with sweat and blood were honored across Chennai Circle at their respective Modules.





International Youth Day 2022: Intergenerational Solidarity: Creating a World for All Ages - is the theme for this year. International Youth Day is observed on August 12. The theme focuses on ageism, an age-based discriminatory behaviour. Young and older people all face this issue and often suffer lasting psychological harm which also impacts society at large.

International Youth Day is celebrated annually on 12 August to bring youth issues to the attention of the international community and celebrate the potential of youth as partners in today's global society.

A resolution proclaiming 12 August as International Youth Day was adopted by the first session of the World Conference of Ministers Responsible for Youth in 1998.

International Youth Day 2022 recognizes and celebrates the contributions of youth around the world. No doubt the day focuses on the efforts of the youth in the development of the country.

There is a necessity for the Youth to come together, engage in activities with diverse needs and interests, participate in the decision-making process, and freely express themselves.

The United Nations General Assembly adopted resolution 64/134 in December 2009 proclaiming the year commencing 12 August 2010 as the International Year of Youth. To mark the event, the day calls upon governments, civil society, individuals, and communities worldwide to support activities at local and international levels.



This year on 12<sup>th</sup> August 2022, the International Youth Day was celebrated in a large scale for the first time in the history of SBSU (CC). Both senior and junior comrades across Chennai participated with enthusiasm.

Nagaichuvai Thendral Shri. S. Mohanasundaram was the Special Guest. His humorous talk mesmerized the audience. The Chief Guest for the evening was Shri. Alok Kumar Chaturdevi, DGM & CDO, Chennai Circle and the event was also graced by the presence of Shri. Ashit Ranjan Sinha, DGM (B&O) Chennai South.

Our beloved Sr. Vice President & General Secretary Com. G. Kripakaran went with the flow of the function rendering a very humorous speech and also reiterated how the seniors and juniors of our Bank should jointly work with each other and complement each other not only for the functioning of the Bank but also for SBSU.

# SBI STAFF CO-OPERATIVE SOCIETY LTD.

SBI Staff Cooperative Society came into existence with effect from 15<sup>th</sup> July 1955 and commenced its operations with the sole aim “All for each & each for all” keeping the principle of cooperative movement. With the unstinted and continued support of the members, our Society has crossed more than 6 ½ decades.

**Membership (SBI Staff Only):** To become a member, an admission fee of Rs. 11/- to be remitted into the A/c No 10885905815 by following the pre-admission formalities.

**Thrift Fund Subscription :** On becoming a member, he/she has to pay a sum of Rs.1150/- per month

Thrift Fund, interest thereof is 6.5% per anum	1000
Family Benevolent Fund, 9% interest per anum	50
Surety Relief Fund	100
<b>Total</b>	<b>1150</b>

Thrift Interest and Dividend are credited to Member's account every year.

Maximum loan is Rs. 5,00,000/- with 200 monthly instalments with 9% Rate of Interest

Complete year of service in the Bank	Max Loan Amount	Monthly Recovery
1 Year	Rs. 1,00,000/-	Rs. 2,420/-
2 Years	Rs. 2,00,000/-	Rs. 3,680/-
3 Years	Rs. 3,00,000/-	Rs. 4,950/-
4 Years	Rs. 4,00,000/-	Rs. 6,210/-
5 Years	Rs. 5,00,000/-	Rs. 7,500/-

## THINGS TO KNOW



Shri. V. Ganesan, Former General Secretary of our Union designed this emblem in 1974. The pen is symbolic representation of the service rendered to the Society by the Bank Employees. The pen also represents Knowledge, Wisdom and might. The balance with pair of scale stands for justice and equality. The 'Right' and 'Duty' appearing in the scales signify that right and duties go together.

“SBSU CC Voice- Grievance Redressal system”. The system involves a mobile app to allow the members of the State Bank Staff Union of the Chennai Circle to lodge a grievance. This was built to let our members lodge grievances at their convenience without being physically present. Grievances raised by the members will be addressed by the office bearers within 4 working days. Members can track the live status of their grievance at any stage through the mobile app.



# MEMBERS MEETINGS

Members meet was held at various modules in the presence of our vibrant President Com. V. Sridharan and dynamic Sr. Vice President, AISBISF & General Secretary SBSU (CC), Com. G. Kripakaran. Positive responses and valuable feedback from members were received. Grievances of members were discussed. Members were advised to follow punctuality and also adhere to the systems and procedures meticulously.

Vellore	- 21.06.2022
Sivaganga	- 17.07.2022
Tirupur	- 10.09.2022

Tiruchirapalli	- 29.06.2022
Pondicherry	- 23.07.2022
Confluence @ Madurai	- 18.09.2022





## HISTORY OF OUR UNION

**Birth of Union :** Our Union in the name of “Imperial Bank of India Indian Staff Association” was registered under Trade Unions Act 1926 on 25-09-1948

**First President :** Shri T S Ramanujam, M.A.L.L.B (London) was elected as President. He was a leading advocate then in the Madras High Court and was connected with various other Unions of Industrial Workers.

**First Secretaries :** Sarvashri P.S. Chengalvarayan and V Ramanujam were elected as Honorary Secretaries. Both of them were staff of the erstwhile Madras Local Head Office of the Bank.

## HOW SUNDAY HAS BECOME A WEEKEND OFF IN INDIA?

Till the year 1890, there was no weekend off for workers in India. When India was under the British rule, the Mill workers in India had to work hard for all seven days of a week. They didn't get any holiday or any kind of leave to get rest. The British workers and Officials would go to church every Sunday and offer their prayers while there was no such tradition for the Indian Mill workers. Narayan Meghaji Lokhande, who was the leader of the Mill workers, presented a proposal of weekly holiday in front of the British. He said, “After working hard for six days, the workers should get a day to serve their country and society”. He said, “ Sunday is the day of the Hindu deity 'Khanboda', hence, should be declared as a Holiday”. British Officials initially rejected the proposal and after a long 7 year struggle, the British Government declared Sunday as Holiday in June 10, 1890.

Narayan Meghaji Lokhande remembered as the father of the Indian labour movement. He fought for providing numerous facilities which are enjoyed by workers today. The government of India issued postal stamp in the memory of Narayan Meghaji Lokhande in year 2005