



THE SHIELD

A Monthly Magazine from

State Banks' Staff Union (Chennai Circle)



Post Box No.1754, State Bank Building, No.84, Rajaji Salai, Chennai - 600 001.

Office : 044-2521 9329 | 2522 0731 | 2522 7179 | Fax : 044-2524 3524

E-mail : sbsugeneral@gmail.com | sbsuchennai@yahoo.com | Web : www.sbsuchennai.com

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Dear Comrades,

Revolutionary greetings on International Labour Day.

International Workers' Day also known as Labour Day or May Day is celebrated globally every year on the 1st of May. In Tamil Nadu, it is commemorated as Uzhaipalar Dhinam. The day is dedicated to celebrate workers and the contributions they have made to the society. In India, May Day was first celebrated on May 1, 1923, after the Labour Kisan Party of Hindustan initiated and Comrade Singaravelar (Singaravelu Chettiar) helmed the celebrations.

In today's scenario, we are forced to fight to retain the existing rights and it's our bounden duty to stand united and further strengthen our Trade Union to make a positive stride in our future endeavours. Also, let us reminisce the sacrifices that our forefathers have made for all the fought and got rights that we enjoy today.

You are all aware that we have signed a Bank level settlement with regards to 12th Bipartite Settlement on 15th May 2024 at Lonavala, Mumbai. Further discussions with regards to improvement in allowances is still going on and thus releasing of the circular is delayed. We hope that we would clinch the increase in allowances to the satisfaction of employees in the month of June.

Our Bank generally credits PLI next day of the release of financial results of the Bank. However, this time it was not done because we have requested IBA to discuss some modification in the parameters for extending better PLI beneficial to employees.



G. KRIPAKARAN

GENERAL SECRETARY

EDITORIAL

Editor in Chief - **Com. V. Sridharan** - President

Associate Editors:

1. **Com. Emmanuel Elaventhan** - Vice-President (HQ)
2. **Com. Habeeb Rahiman A** - Deputy General Secretary, Chennai - 1
3. **Com. Usha U** - Assistant General Secretary, Zone - 2
4. **Com. Ananthakrishnan S** - Ex-Servicemen Representative



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FELICITATION TO SHRI. K M RAMESH, LABOUR LAWYER

Our Union's Advocate Shri. K.M. Ramesh, a prominent Labour Lawyer has become Senior Counsel Member recently. He was felicitated by our General Secretary and President during his visit to our union office.



TRIENNIAL CONFERENCE AT DELHI CIRCLE

Delhi Circle conducted their triennial conference at New Delhi on 14th April 2024. Our General Secretary



Com. G. Kripakaran was one of the chief guests at the meeting.

BIPARTITE MEETING AT SHILLONG

Quarterly Central Bipartite meeting between the Management and Federation was held at Shillong on 5th April 2024. Deputy Managing Director and CDO Shri. Binod Kumar Mishra, Chief General Manager (HR), and other HR officials of Corporate Centre representing the Management participated in the meeting. General Secretary Com. Sanjeev K Bandlish represented the federation along with all the executives.



WORKERS' DAY CELEBRATIONS – CONFLUENCE OF COIMBATORE AND SALEM MODULES FELICITATION TO COM. SANJEEV K BANDLISH AND COM. ARUN BHAGOLIWAL



International Workers' Day or May Day was celebrated by our union on the 1st May 2024 at Sitra Auditorium, Coimbatore (first time outside Chennai). May Day celebrated on the 1st day of May, holds profound significance for workers worldwide. As a historic day of solidarity and labour rights, it symbolizes the ongoing struggle for fair wages, safe working conditions, and social justice. As part of May Day Celebrations, President and General Secretary of our Federation were felicitated on account of their superannuation from Bank's service in July 2024.

Com. S. Senthil Kumar, DGS, Coimbatore Sub Office welcomed the gathering. The Celebration was presided by Com. V. Sridharan President, SBSU (CC). President of our Federation Com. Arun Bhagoliwal wished the members on May Day and delivered an enthralling speech. Federation General Secretary Com. Sanjeev K Bandlish interacted with the members of the zone and shared his valuable experience in trade union. Our General Secretary Com. G Kripakaran interacted with the members and answered all the queries promptly. Under SBSU Cares Trust, several welfare measures were distributed to direct beneficiaries.



Sr. Vice President, AISBISF and General Secretary Amaravathi Circle Com. L Chandrashekar participated in the celebrations and rendered a captivating speech and felicitated the retirees. Our President Com. V. Sridharan felicitated the retirees. He spoke about his journey with Arunji and praised Bandlishji for his contributions to the union.

A Special Address was delivered by Com. G. Kripakaran Senior Vice-President, AISBISF and General Secretary, SBSU (CC) who shared his long journey with the President and GS of the federation. He praised Arunji for his bold moves and presence of mind. He felicitated Bandlishji by mentioning about his vital role in 12th Bipartite. He also mentioned that Bandlishji had saved many employees in DP cases by appearing as DR for more than 250 cases. He called Bandlishji "THE BADSHAH OF BANKING INDUSTRY".

In his acceptance speech, Com. Arun Bhagoliwal reminisced his experiences as the General Secretary of Bhopal Circle for a long tenure and portrayed the struggles faced by Union and the way they tackled the same.

Com. Sanjeev K Bandlish in his address spoke about his turbulent journey. He narrated vividly his journey in the Bank as well Trade Union. He requested all to be united and take forward the Federation in future. He reiterated that we must protect our Bank from the onslaughts of the Government. Vote of thanks was delivered by Com. S. Satish Kumar, DGS, Salem Sub Office.



My beloveds...

Nature is pious, giving always its best to her children. As of now, this earth is considered to be the only planet to have variety of flora and fauna, which includes us.

If we agree with the Nature, she feels happy and provides us with whatever is beneficial to us.

If we intend to harm her in any way, she shows her concern for the consequences, in her own language.

When we dig deep and occupy every single piece of her landbody, she cries and shows the harm as land slides.

When we develop our houses, encroaching the waterbodies, she shows the rainwater its way to their home.

When we destroy the forest and endanger the fauna, She guides them the way to get food from our place.

When we flatten the agricultural lands for our flats, She makes us go thirsty for good food.

All these show the greed of humans. Earth & Nature are common to every single species of the world. They treat each of us as their own special kid. They do not show partiality.

We should remember that none of the plants or animals take ownership of the place they live in.

They teach us the great lesson of caring and sharing.

Different parts of our country have their own ancestral culture, climate, soil, food culture, dressing culture, etc. The life thread that is behind all these culture is the Agriculture.

That is why the Farmer is kept in equal place with our Creator. Hence, It is our duty to give due respect to the Nature's culture for she is our caretaker. None can equal the way she nurtures us.

After all, our lifespan is left with only a few decades. It is enough that we ruin the Nature for saving the wealth for our next generation. When we thoroughly enjoy the products of nature preserved by our great grand parents, is it not our duty to preserve it for our great grand children too?

Let us not harm the agricultural lands now on, for it is the only source of food for our life.

Let us not occupy the waterbodies now on, for it is the only source of life-saving drops.

Let us not destroy the forests from now on, for we, as HUMAN-beings, have the concern to preserve all living things as our mere existence greatly depends on their existence.

Let us promise to encourage and support Agriculture and allied activities.

Let us be Human and show Humanity.

**PROMOTE AGRICULTURE TO PROSPER
&
PRACTICE AGREE-CULTURE WITH NATURE.**



**Geetha K
Treasurer, SBSU (CC)**

மதர்ஸ் டே!

காலை மணி 8.30

“அபி... சாப்பாடெல்லாம் லஞ்ச் டப்பால போட்டு, ஆறட்டும்து ஓபேனுக்கு அடியில திறந்து வச்சிருக்கேன். மாடியில துணி காயப்போடப் போறேன், நான் வர்றதுக்குள்ள நீ கிளம்பிட்டா மறக்காம மூடி எடுத்துட்டுப் போ... என்ன?”

“சூடு ஆறின வரைக்கும் போதும். மூடி என் பைக்குள்ள வச்சிடு. என்கிட்ட வேலை ஏவாதே...”

“8.30 மணிக்கெல்லாம், வெயில் மண்டையைப் பொளக்க ஆரமிச்சிடுது, ஒரு எட்டு போய் காயப்போட்டுட்டு வந்துடலாம்னு பார்த்தேன். சூடா இருக்கும் இப்படியே மூடினா மத்தியனம் நீர் கோர்த்துக்கும்...”

“காலங்கார்த்தால புலம்பாதம்மா... நேத்திக்கே சொன்னேன்ல இன்னிக்கு ஷிஓப்ட் உண்டு, ஆஓபீஸ் போகனும்னு நீ சீக்கிரமா சமைச்சிருந்தா இந்நேரம் ஆறியிருக்கும்ல?”

“சீக்கிரமாத்றாண்டி எழுந்தேன், எப்படியோ லேட்டாகிடுச்சு,”

மணி 8.45

“எழுந்தவுடனே படுக்கையைச் சரி பண்ணனும், போர்வையை மடிச்சவைக்கனும்னு தோணுதா பாரு, இன்னும் எவ்வளோ நாளைக்குத்தான் நானே செஞ்சிட்டிருக்கனுமோ தெரியல...”

“போர்வையை மடிச்ச வைக்காதது ஒரு குத்தமாம்மா? சும்மா பொலம்பிகிட்டே இருக்காத, லேட் ஆகிருச்சு எனக்கு, நான் கிளம்பறேன்...”

“ஏய் சாமியைப் கும்பிட்டுட்டு குங்குமம் வச்சிட்டுப்போ... மறக்காம ஹெல்மெட் போட்டுக்கோ.”

“ஆட்டோல போனாலும் ஹெல்மெட் போட்டுக்கனுமா? நேத்திக்குத்தானேம்மா வண்டியை சர்வீஸுக்கு விட்டேன். போற வரைக்கும் ஏதாவது நைநைன்னு சொல்லிட்டே இருக்காத, பைபை.”

மணி 9.05

“ஹலோ, அம்மா?”

“ஏதாவது மறந்துட்டியாடி? செல்ஓபோன்... லஞ்ச் பேக்?”

“ஹைய்யோம்மா, அந்த செல்லேர்ந்துதானே உன்கிட்ட பேசிகிட்டிருக்கேன்!”

“ஓ... வேறென்ன? உடம்புக்கு ஒன்னுமில்லையே?”

“அதெல்லாம் ஒன்னுமில்லம்மா. இன்னைக்கு மதர்ஸ்டே, மறந்தே போயிட்டேன்மா விஷ் பண்ண... விஷ்யூ எ ஹேப்பி மதர்ஸ்டேம்மா!”

“ஓஹோ...சரி...தேங்க்ஸ்.”

காயத்ரி.ஓய்
Senior Associate, IFB, Chennai.



LAURELS AND ACCOLADES

Congratulations to wards of our members on their exemplary performance in the 12th board exams.

Selvi. Piruthiga P R - daughter of Com. Loganathan Raja Sathyamangalam Branch scored 595/600 in Samacheer Kalvi.



PIRUTHIGA P R (6283358)					
Subject	Int	Theory	Pra	Total	Pass
TAMIL	010	089		099	P
ENGLISH	010	086		096	P
ECONOMICS	010	090		100	P
COMMERCE	010	090		100	P
ACCOUNTANCY	010	090		100	P
COMPUTER APPLICATION	010	070	020	100	P
TOTAL				0595	PASS

Selvi. KS Hari Preyaa - daughter of DGS (Br) Chennai Sub office II Com. Sundarrajan K scored 483/500 in CBSE and stood first in Tiruvannamalai District.



Examination Results	
Senior School Certificate Examination (Class XII) Results 2024	
Roll No:	20939882
Candidate Name:	K S HARI PREYAA
Mother's Name:	T R KALAIVANI
Father's Name:	K SUNDAR RAJAN
School's Name:	VIGNESH INT SCH MELPUTHIYANDAL TIRUVANNAMALAI TN

SUB CODE	SUB NAME	THEORY	Prac./IA/Proj.	MARKS	POSITIONAL GRADE
301	ENGLISH CORE	074	020	094	A1
030	ECONOMICS	077	020	097	A1
041	MATHEMATICS	075	020	095	A1
054	BUSINESS STUDIES	078	020	098	A1
055	ACCOUNTANCY	079	020	099	A1
500	WORK EXPERIENCE			---	A1
502	HEALTH & PHYSICAL EDUCATION			---	A1
503	GENERAL STUDIES			---	A1
Result : PASS					

WATCH YOUR HEALTH

HEALTHY EATING - IV

EDIBLE OIL / COOKING OIL: They are liquid fat from plant or animal used in frying, Baking and other types of cooking. It is also used in flavouring, such as salad dressing and Bread dips. Oils do not contain Protein or Carbohydrate and are not a significant source of vitamin and minerals. Oils are high in calories and a good source of energy.



Virgin oils / Chakki oils have higher mono-saturated fat, and so is better than Refined oils. Vegetable oil or Dalda has mostly poly-unsaturated fats and can be limited in usage.

Both mono-unsaturated and poly-unsaturated oils can Reduce Risk of heart diseases.

Saturated fat like Butter (animal fat) increases LDL cholesterol, which is otherwise called Bad cholesterol and so is to be avoided. Unsaturated fatty oils provides Reduction in Biological stress, that can slow down aging and tumor growth.

It is advisable to avoid Deep fried foods, limit usage of animal fats and preferably use a mix of Two or more oils for cooking, depending on the type of cooking and smoke point of oil that is Required.



Dr. Radhika Rajagopal, M.B.B.S., DPH,
AGM Medical / BMO
LHO, Chennai

BE VIGILANT

Below is the replica of the memo/charge-sheet recently received by one of our staff working as Cash-in-charge:

CASE: 8 GOLD LOAN BAGS MISSING – BRANCH MANAGER (XXXX) KEPT THESE BAGS IN HIS PERSONAL CUSTODY WITHOUT THE KNOWLEDGE OF THE JOINT CUSTODIAN – DECLARED AS FRAUD

Charges: ❖ **Safe Keys were not handled properly by you**

❖ **Proper up-keeping of Gold Loan documents was not done by you.**
Sanction was not accorded in the following gold loans:

MODUS OPERANDI:

- ❖ Cash-in-charge had handed over his set of keys to Branch Manager/ Joint Custodian many times.
- ❖ He/ She has allowed the Branch Manager/ Joint Custodian to operate singly.
- ❖ Resulted in the fraud (said to have) committed by Branch Head at the branch.
- ❖ Staff member has been charge-sheeted for not following Systems and Procedures and laid down instructions of the Bank.
- ❖ Cash-in-charge is under suspension.

DOS/ DON'TS:

- ❖ Never hand over the keys to Joint Custodian
- ❖ Always operate vault/ Gold ornaments/ ATM or CDM jointly.
- ❖ Gold loan bags, In / Out register and loan balance file should match at the end of each day.

OBITUARY

Com. A.K. RAMACHANDRAN - MAN OF MASSES

With deep regret, we inform the demise of Com.A.K. Ramachandran, Fmr. Organising Secretary, Madras Sub-Office affectionately called as "AKR" on 21st April 2024. During his tenure he was a relentless field worker having contact with all members. He remains as a shining example that one's position does not matter for the service to fellowmen. We dip our banner as a mark of respect. May the departed soul attain the lotus feet of Lord Almighty.



RAJADURAI - 8.04.2024 - Vice President, Chennai Sub Office

Former Vice-President, (Vellore) Chennai Sub office, Com. Rajadurai passed away on 08.04.2024. Com. Rajadurai was very active as Vice President, Chennai Sub office and contributed a lot to the Union. We dip our banner as a mark of respect and pay homage to the departed soul.

